

# **ACLU/ACLU Fund of Michigan**

### **State Headquarters**

2966 Woodward Avenue Detroit, MI 48201 Phone 313.578.6800 Fax 313.578.6811 E-mail aclu@aclumich.org www.aclumich.org

### **Legislative Office**

115 West Allegan Street Lansing, MI 48933 Phone 517.372.8503 Fax 517.372.5121 E-mail aclu@aclumich.org www.aclumich.org

### **West Michigan Regional Office**

1514 Wealthy SE, Suite 242 Grand Rapids, MI 49506 Phone 616.301.0930 Fax 616.301.0640 Email aclu@aclumich.org www.aclumich.org

## **Key Stats**

33% of surveyed transgender men and women report having gender confirmation surgery

59% report updating the gender on their driver's license/state ID; 41% live without ID matching their gender identity.

40% of those who presented ID that didn't match their gender ID/expression report being harassed; 15% report being asked to leave; 3% report being assaulted or attacked.

21% of those who transitioned gender report being able to update all of their IDs and records with their new gender.

33% report of those who transitioned report having had none of their IDs/records updated.

53% report being verbally harassed or disrespected in a place of public accommodation, such as hotels, restaurants, airports and government agencies.

90% of transgender and gender non-conforming people report experiencing harassment, discrimination or mistreatment at work.

47% report having been fired, not hired, refused a promotion or experiencing some other adverse job outcome because of being transgender or gender non-conforming.

26% report losing a job due to being transgender or gender non-conforming.

<u>Source: Injustice at Every Turn: A Report of the National Transgender Discrimination Survey, National Center for Transgender Equality and National Gay and Lesbian Task Force (2011)</u>