

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

ROBERT JULIAN-BORCHAK WILLIAMS,

Plaintiff,

Case No. 21-10827

v.

Hon. Laurie J. Michelson
Mag. Judge David R. Grand

CITY OF DETROIT, a municipal corporation,
DETROIT POLICE CHIEF JAMES WHITE,
in his official capacity, and DETECTIVE
DONALD BUSSA, in his individual capacity,

Defendants.

**STIPULATED ORDER OF
VOLUNTARY DISMISSAL WITH PREJUDICE**

The parties, through their respective counsel, hereby stipulate and agree as follows:

1. Plaintiff and Defendants have reached a negotiated resolution in this matter. To that end, the parties have entered into a Settlement Agreement. *See* Exhibit 1 and the attachments thereto.
2. Pursuant to the stipulation of the parties and Fed. R. Civ. P. 41(a), and consistent with the above, all of Plaintiff's claims in this lawsuit against all Defendants are dismissed with prejudice and without costs.

3. The Court hereby retains jurisdiction to enforce the Settlement Agreement for four years from the date of the entry of this order.

IT IS SO ORDERED.

Dated: June 28, 2024

s/Laurie J. Michelson
LAURIE J. MICHELSON
UNITED STATES DISTRICT JUDGE

The parties stipulate to the entry of the above order:

/s/Michael J. Steinberg

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Collin Christner*

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Counsel for Defendants

Dated: 6/25/24

EXHIBIT 1

Settlement Agreement with Attachments A-E

SETTLEMENT AGREEMENT

WILLIAMS v. CITY OF DETROIT, et al.,

EASTERN DISTRICT OF MICHIGAN CASE NUMBER: 21-cv-10827

1. Preamble. The City of Detroit and Chief James White (“Defendants”) recognize the need to safeguard the Fourth Amendment rights of individuals involved in a criminal investigation and to ensure that policy advances to keep pace with evolving technology used to fight crime in the City of Detroit, and therefore hereby enter into this settlement agreement with Plaintiff Robert Julian-Borchak Williams (“Plaintiff”).

2. Purpose. Defendants and Plaintiff (collectively the “Parties”) intend for this Agreement to settle and resolve the dispute referenced above, *Williams v. City of Detroit, et al.*, case number 21-cv-10827, filed in the United States District Court for the Eastern District of Michigan (“the Court”). This Agreement represents the compromise of a disputed claim and is not to be construed as an admission of liability on the part of Defendants.

3. Facial Recognition Manual Directive. Defendants agree to implement and enforce the attached Detroit Police Department (“DPD”) Manual Directive 307.5 (“Facial Recognition”), which was approved by the Detroit Board of Police Commissioners (the “BOPC”) on May 30, 2024. *See Attachment A.*

4. Facial Recognition Forms. Defendants agree to implement and instruct DPD personnel to use the attached investigative lead report and vetting

report forms. *See Attachment B.* DPD policy shall require that the relevant portions of these forms be completed by DPD Crime Intelligence Unit examiners and DPD investigators in connection with any facial recognition search.

5. Eyewitness Identification and Lineup Manual Directive. Defendants agree to implement and enforce the provisions of the attached DPD Manual Directive 203.11 (“Eyewitness Identification and Lineups”) that have been added or changed between the date this lawsuit was filed on April 13, 2021, and the effective date of this Agreement, which was approved by the BOPC on May 30, 2024. *See Attachment C.*

6. Audit of Prior Cases. Within 180 days of the execution of this agreement, the DPD’s Civil Rights Division will conduct an audit of all cases in which facial recognition technology was utilized to generate an investigative lead that was followed by an arrest or the issuance of an arrest warrant. The audit will be based upon a log of facial recognition requests maintained by DPD’s Crime Intelligence Unit beginning on February 22, 2017. The audit will examine qualifying arrests made and arrest warrants issued through August 10, 2023. Auditors will identify all cases in which an arrest was made or a warrant was issued after an investigative lead was generated, and then determine: whether a live or photo lineup was utilized; whether there was an independent basis for the arrest such as an outstanding warrant or probable cause that the individual committed a

separate arrestable offense at another time or place; whether there was independent evidence supporting the arrest or issuance of the arrest warrant, and identify such independent supporting evidence in a written audit log. In the event that the audit reveals arrests made or arrest warrants issued following an investigative lead alone or an investigative lead and lineup identification that are unsupported by independent evidence, the DPD will notify the appropriate prosecutor. Active investigations subject to this audit shall comply with Manual Directives 203.11 and 307.5 prior to an arrest or the issuance of an arrest warrant.

7. Training Program. Defendants agree that DPD shall implement and abide by the attached Training Program for DPD for four years from the effective date of this agreement. *See Attachment D.*

8. Future Modifications to Manual Directives. Defendants may seek approval of future modifications of DPD Manual Directives 307.5 or 203.11 from the BOPC. However, Defendants agree that for four years following the effective date of this agreement, they shall not propose or make any substantive modifications that reduce, decrease, or remove protections in either policy that were added or changed between the filing of this lawsuit on April 13, 2021, and the effective date of this Agreement. This limitation on substantive modifications includes, but is not limited to any potential modification that would, (1) authorize investigators to conduct a lineup based on a facial recognition investigative lead

without first developing an independent and reliable basis for conducting the lineup, or to request an arrest warrant based only upon such a lineup combined with a facial recognition-derived investigative lead; (2) eliminate or reduce the number of supervisory officers who must approve investigative actions or arrest warrant requests made pursuant to either policy; (3) authorize photographic lineups to be conducted, (a) with a non-eyewitness, (b) in a non-blind fashion, (c) in a non-consecutive manner, or (d) containing a photograph derived from a facial recognition technology search; or (4) authorize DPD members to inform a witness to be administered a photographic lineup that facial recognition has been used to generate an investigative lead. When proposing any modifications of either policy to the BOPC, Defendants shall provide the proposed modifications to the ACLU Fund of Michigan.

9. Release of Claims for Damages, Attorneys' Fees, and Costs. The Parties agree that Plaintiff's claims for damages, attorney fees, and costs have been resolved as described in the attached General Release. See *Attachment E*. The Parties agree that Attachment E will be redacted in its entirety when this Agreement is filed with the court.

10. Breach of Terms. A breach of any term of this Agreement may be enforced by any party by filing a motion before the Court for enforcement of the Agreement. The party establishing a breach of this Agreement may be entitled to

equitable relief, costs, or attorney fees authorized by law, as determined by the Court.

11. Entry of Stipulated Order of Dismissal. Contemporaneous with the Parties' execution of this Agreement, the Parties through their counsel stipulate to the entry of an order of dismissal with prejudice ("Stipulated Order"), attached to which as an exhibit shall be an executed copy of this Agreement. The Stipulated Order shall expressly retain the Court's jurisdiction to enforce this Agreement for four years following the date of the Stipulated Order. In the event that the Court refuses to enter the Stipulated Order or retain jurisdiction to enforce this Agreement, this Agreement shall be null and void unless the Parties are able to agree to alternative terms.

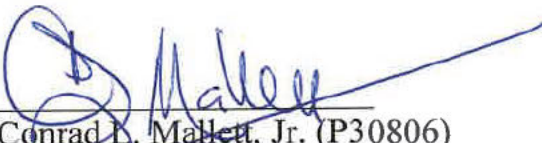
12. Effective Date. This Agreement shall become effective immediately upon the Court entering the Stipulated Order.

13. Execution. This Agreement may be executed in counterparts, and is fully executed on the date by which both Parties have executed this agreement. Facsimiles and PDF versions of signatures will constitute acceptable, binding signatures for purposes of this Agreement.

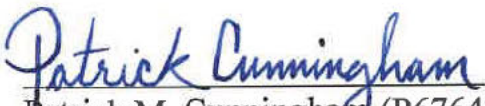
14. Severability. If any provision of this Agreement, or part thereof, is held invalid, void, or voidable as against public policy or otherwise, the invalidity shall not affect other provisions, or parts thereof, which may be given effect

without the invalid provision or part. To this extent, the provisions, and parts thereof, of this Agreement are declared to be severable.


15. Entire Agreement. This Agreement and the attachments thereto contain all the terms and conditions agreed upon by and between the Parties. Other than the attachments to this Agreement, no oral agreement between Plaintiff and Defendants entered into at any time, nor any written agreement between Plaintiff and Defendants entered into prior to the execution of this Agreement regarding the subject matter of the instant proceeding, shall be deemed to have any force or effect, or to bind the Parties hereto, or to vary the terms and conditions contained herein.


Conrad L. Mallett, Jr. (P30806)
Corporation Counsel
City of Detroit Law Department

Date: June 21, 2024


Patrick M. Cunningham (P67643)
Attorney for Defendants
City of Detroit Law Department

Date: June 24, 2024


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Date: June 25, 2024

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Attachment A

Revised Manual Directive 307.5
Regarding Facial Recognition



DETROIT POLICE DEPARTMENT

MANUAL

Series 300 Support Services	Effective Date	Review Date Annually	Directive Number 307.5
Chapter 307 – Information System			<input type="checkbox"/> New Directive <input type="checkbox"/> Revised
Reviewing Office Crime Intelligence			
References:			

FACIAL RECOGNITION

307.5 - 1 PURPOSE

The purpose of this policy is to establish acceptable use of *Facial Recognition technology* by the Detroit Police Department (DPD). Facial Recognition shall only be used when there is reasonable suspicion that such use will provide information relevant to an active or ongoing *investigation of a Part 1 Violent Crime or a first-degree Home Invasion*. If an *investigative lead* is developed through DPD's *Facial Recognition program*, it shall be considered *only an investigative lead that shall not be the sole ground for arrest or to apply for an arrest warrant*.

307.5 - 2 Definitions

307.5 - 2.1 Biometric Data

Data derived from one or more intrinsic physical or behavioral traits of humans, to include fingerprints, palm prints, iris scans, and *Facial Recognition data*.

307.5 - 2.2 Examiner

An individual who has received advanced training in the *Facial Recognition program* and its features. Examiners have at least a working knowledge of the limitations of *Facial Recognition*. *Examiners* are qualified to assess image quality and appropriateness for *Facial Recognition* searches and to perform one-to-many and one-to-one facial image comparisons.

307.5 - 2.3 Facial Recognition (FR)

The automated searching of a facial image in a biometric database (one-to-many), typically resulting in a group of facial images ranked by computer-evaluated similarity. All *Facial Recognition* searches must be corroborated by at least two examiners and one supervisor.

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307.5 - 2.4 First-degree Home Invasion

A person who breaks and enters a dwelling with intent to commit a felony, larceny, or assault in the dwelling, a person who enters a dwelling without permission with intent to commit a felony, larceny, or assault in the dwelling, or a person who breaks and enters a dwelling or enters a dwelling without permission and, at any time while he or she is entering, present in, or exiting the dwelling, commits a felony, larceny, or assault is guilty of home invasion in the first degree if at any time while the person is entering, present in, or exiting the dwelling either of the following circumstances exists:

- (a) The person is armed with a dangerous weapon.*
- (b) Another person is lawfully present in the dwelling. (MCL 750.110a(2)).*

307.5 - 2.5 Part 1 Violent Crimes

For the purposes of this directive, Part 1 Violent Crimes are defined as robbery, sexual assault, aggravated assault, or homicide.

307.5 - 2.6 Predictive Analysis

The process of using data to forecast future outcomes.

307.5 - 2.7 Reasonable Suspicion

The specific facts and reasonable inferences drawn from those facts to convince an ordinarily prudent person that criminality is at hand.

307.5 - 2.8 Statewide Network of Agency Photos (SNAP)

A computer application managed by the SNAP Unit, deployed through the MiCJIN portal, which serves as an investigative tool and a central repository of images from local, state, and federal agencies.

307.5 - 3 Prohibited Uses

307.5 - 3.1 Surveillance

Members shall not use *Facial Recognition* to surveil the public through any camera or video device.

307.5 - 3.2 Live Streaming or Recorded Videos

Members shall not use *Facial Recognition* on live stream or on recorded videos. This prohibition applies to all videos, whether they originate from DPD itself, from private citizens, or from any other source.

307.5 - 3.3 Mobile Facial Recognition

Members shall not use mobile *Facial Recognition*.

307.5 - 3.4 Predictive Analysis

Members shall not use *Facial Recognition* for predictive analysis.

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307.5 - 3.5 First Amendment Events

The Detroit Police Department will not violate First, Fourth, and Fourteenth Amendments and will not perform or request *Facial Recognition* searches about individuals or organizations based solely on the following:

- a. Their religious, political, or social views or activities;
- b. Their participation in a particular noncriminal organization or lawful event; or
- c. Their races, ethnicities, citizenship, places of origin, ages, disabilities, genders, gender identities, sexual orientations, or other classification protected by law.

307.5 - 3.6 Facial Recognition Use for Immigration Enforcement

DPD members are strictly prohibited from using *Facial Recognition* to assess immigration status.

307.5 - 4 Discipline

1. Any violations to this policy shall be deemed major misconduct. Any misuse of the *Facial Recognition program* will be investigated and reviewed for criminality. The remedy for this misconduct is dismissal from DPD.
2. If *Facial Recognition* is used contrary to section 307.5 -3.5 First Amendment Events, DPD shall notify the Board of Policy Commissioners, the Mayor of Detroit, City Council President, and City Council President Pro Tem within 24 hours of the violation.

307.5 - 5 Use of Facial Recognition Technology

307.5 - 5.1 Use Limited to Still Images

Facial Recognition technology may only be used on a still image of an individual, *including still images captured from video*.

307.5 - 5.2 Criminal Investigation Required

Members shall not use *Facial Recognition* technology unless *there is reasonable suspicion that use of Facial Recognition technology will provide information relevant to an active or ongoing investigation of a Part 1 Violent Crime or a first-degree Home Invasion*.

307.5 - 5.3 An Arrest or Arrest Warrant Request Following Use of Facial Recognition Technology Must Be Supported by Additional Independent Reliable Evidence

Probable cause must be established for an arrest or for an arrest warrant request must be established using legally authorized methods other than Facial Recognition. Examples of other investigative methods may include, but are not limited to cellular data analysis; eyewitness testimony, establishment of a timeline, DNA, etc. A request for an arrest warrant, or an arrest, shall not be made solely on the basis of an investigative lead developed through Facial Recognition technology in combination with a lineup identification. A request for an arrest warrant, or an arrest, must be supported by additional independent reliable evidence.

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307.5 - 5.4 Process for Requesting Facial Recognition

1. Requests for *Facial Recognition* services shall be submitted to the Crime Intelligence Unit (CIU), with photograph(s) to be reviewed, the incident number, the crime type, and other pertinent information.
 - a. *Members requesting Facial Recognition services shall affirm that they have completed investigative Facial Recognition training;*
 - b. *Members performing Facial Recognition services shall confirm that the requesting member has made the affirmation above.*

307.5 - 5.5 Process for Performing Facial Recognition

1. *Prior to the use of Facial Recognition, a CIU examiner shall complete the Real Time Crime Center – Facial Recognition Vetting form, which shall contain:*
 - a. *The requestor's name, rank, and command;*
 - b. *Confirmation that the requestor has affirmed that they have completed investigative Facial Recognition training;*
 - c. *The crime being investigated (Part 1 Violent Crime or first-degree Home Invasion);*
 - d. *The role the individual in the probe image is reasonably suspected to have played in the incident; and*
 - e. *A description of the probe image quality.*
2. *CIU shall reject a request for Facial Recognition when:*
 - a. *The request fails to identify the requestor's name, rank or command;*
 - b. *The requestor fails to affirm that they have completed investigative Facial Recognition training;*
 - c. *The crime being investigated is not a Part 1 Violent Crime or first-degree Home Invasion;*
 - d. *There is not a reasonable suspicion that the individual in the probe image had a role in the commission of the crime; or*
 - e. *The quality of the probe image is unsuitable for Facial Recognition.*
3. *CIU shall perform Facial Recognition searches utilizing SNAP, which includes criminal mug shot images. In the event additional analysis is needed for confirmation of an investigative lead, a formal request may be made to MSP to search the state's database. Any such request must be approved by a CIU supervisor.*
4. *If the examiner develops an investigative lead, the examiner must corroborate this lead with at least one other examiner and a CIU supervisor. Both examiners and the CIU supervisor shall sign off on the investigative lead.*
5. *Upon final approval, CIU shall complete an investigative lead report for the requestor. This investigative lead report must be attached to any request for a warrant for any person named in the investigative lead report. The investigative lead report shall include the following language:*

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- “The result of a facial recognition search is provided by the Detroit Police Department only as an investigative lead and IS NOT TO BE CONSIDERED A POSITIVE IDENTIFICATION OF ANY SUBJECT. Any *possible* connection or involvement of any subject to the investigation must be determined through further *independent* investigation and investigative resources.”
- “*Facial Recognition technology’s accuracy depends in part on the ability to discern facial details. Thus, the accuracy of a facial recognition result depends on the probe image’s quality, lighting, face angle, and face obstructions, among other factors.*”
- “*Facial Recognition error rates increase as the quality of the probe image decreases; however, even when using a high-quality probe image, facial recognition technology can still fail to provide an accurate result. Any result provided by the technology will always be false when the suspect does not have a photo in the comparison database (for example, no prior arrest photos in an arrest-photo database).*”

In addition, the investigative lead or vetting report shall also:

- *Disclose the probe image used to run the Facial Recognition search (in both its original form and with any enhancements), and identify all features of the probe image that may reduce the reliability of the Facial Recognition result (such as low light, low pixel density, angle of face, partial occlusion of face, etc.), and any enhancements or modifications made to the probe image during the course of the search process;*
 - *Disclose each of the following: the date the investigative lead image was taken, how many other images of the same individual in the investigative lead image exist in the database that was searched, and, if other images of the same individual exist in the database, the dates when each was taken.*
6. *In any case in which charges are filed and in which Facial Recognition technology was used at any stage of the investigation, the member responsible for that investigation shall provide the following to the Wayne County Prosecutor’s Office (WCPO):*
- *Any investigative lead report and vetting report;*
7. *In the event that an investigative lead cannot be developed, the requestor will be notified that no investigative lead was developed.*

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307.5- 5.6 Outside Agency Using Facial Recognition

An outside agency, or investigators from an outside agency, may request *Facial Recognition* searches by *DPD* to assist with investigations only if the following requirements are met:

- a. Prior to making the request, the outside agency has a formalized agreement (e.g. a memorandum of understanding or an interagency agreement) between *DPD* and the outside agency;
- b. The outside agency is a law enforcement agency that is making the request based on a valid law enforcement purpose that falls within the authorized uses listed in this directive and the requestor provides a case number and contact information (requestor's name, requestor's agency, address, and phone number) and acknowledges an agreement with the following statement:
 - "The result of a facial recognition search is provided by the Detroit Police Department only as an investigative lead and IS NOT TO BE CONSIDERED A POSITIVE IDENTIFICATION OF ANY SUBJECT. Any *possible* connection or involvement of any subject to the investigation must be determined through further *independent* investigation and investigative resources."
- c. If any agency is found not in compliance with this Directive, *DPD* shall immediately suspend all Facial Recognition requests until the requesting agency becomes in compliance with this Directive.

307.5 - 6 Governance and Oversight

307.5 - 6.1 LASO & CIU Responsibilities

1. The primary responsibility for the operation of *DPD*'s criminal justice information systems, *Facial Recognition* program and system, operations, and the coordination of personnel, the receiving, seeking, retention, evaluation, data quality, use, purging, sharing, disclosure, or dissemination of information; and the enforcement of this policy is assigned to the Local Agency Security Officer (LASO) who is assigned to Technical Services.
2. The LASO will be responsible for the following:
 - a. Overseeing and administering the *Facial Recognition* program to ensure compliance with applicable laws, regulations, standards, and policy;
 - b. Acting as the authorizing official for individual access to *Facial Recognition* information;
 - c. Ensuring that user accounts and authorities granted to personnel are maintained in a current and secure "need-to-know" status; and
 - d. Ensuring that random evaluations of user compliance with system requirements along with this policy and applicable laws are conducted and documented;

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3. The commanding officer of *CIU* will be responsible for the following:
 - a. Reviewing *Facial Recognition* search requests, reviewing the results of *Facial Recognition* searches, and returning the most likely candidates – or candidate images – if any, to the requestor.
 - b. Ensuring and documenting that personnel (including investigators from external agencies who request *Facial Recognition* searches) meet all prerequisites stated in this policy prior to being authorized to use the *Facial Recognition* system.
4. *Members of investigative entities shall be responsible for the following:*
 - a. *In the event that the Facial Recognition program develops an investigative lead, prior to making any probable cause arrest, or requesting a warrant from the (WCPO), the member must obtain written approval from their commanding officer and the commanding officer of Investigative Operations.*
5. *DPD* is guided by applicable laws, regulations, and standards to ensure that privacy, civil rights, and civil liberties are not violated by this *Facial Recognition* policy or by the *DPD's Facial Recognition* information collection, receipt, access, use, dissemination, retention, and procedure.

307.5 - 6.2 Weekly Report to the Board of Police Commissioners

DPD shall provide a weekly report to the Board of Police Commissioners with information pertaining to the number of *Facial Recognition* requests that were fulfilled, the crimes that the *Facial Recognition* requests were attempting to solve, the number of leads developed from the *Facial Recognition program*, and the number of searches that did not produce *investigative leads*. During this report, if there are any upgrades to the *Facial Recognition* software, any planned changes to the contract, and/or any confirmed policy violations, *DPD* shall notify the Board of Police Commissioners.

307.5 – 6.3 Annual Report to the Board of Police Commissioners

DPD shall provide an annual report to the Board of Police Commissioners. This annual report shall include a summary of the weekly reports and an evaluation of the efficacy of the *DPD's Facial Recognition* technology. The evaluation shall include any relevant lawsuits or settlements involving *Facial Recognition*, the number of cases *in which* use of the technology assisted in investigations, and any other relevant factors. This shall be disseminated at the Board of Police Commissioners' meeting, and electronic copy shall be provided to the Board for dissemination to the public.

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307.5 - 6.4 All Policy Changes to the Board of Police Commissioners

DPD shall seek the Board of Police Commissioners' approval regarding any and all changes to this manual directive.

307.5 - 7 Security and Maintenance

1. *DPD will comply with generally accepted industry or other applicable standards for security to protect data at rest, in motion, or in use. Security safeguards will cover any type of medium (printed or electronic) or technology (e.g. physical servers, virtual machines, and mobile devices) used in a work-related DPD activity. DPD's Facial Recognition system will operate in a secure facility protected with multiple layers of physical security from external intrusion and will utilize secure internal and external security and privacy safeguards against network intrusions, such as strong multifactor authentication; encrypted communications; firewalls; and other reasonable physical technological, administrative, procedural, and personnel security measures to minimize the risks of unauthorized access to the system.*

Access to the DPD's Facial Recognition information from outside the facility will be allowed only over secure networks. All results produced by DPD as a result of a Facial Recognition search are disseminated by secured electronic means (such as an official government e-mail address). Non-electronic disseminations will be conducted personally or by phone with the requestor or designee. When such non-electronic dissemination is made, the member shall memorialize the dissemination as follows:

- a. *To whom it was released;*
 - b. *Date and time it was released; and*
 - c. *Manner in which it was released (i.e. if by phone, include the number; if in person, include name of witness who saw it released).*
2. *All members with access to DPD's information or information systems will report a suspected or confirmed breach to their immediate supervisor who will ensure that the LASO) is notified as soon as possible without unreasonable delay, consistent with applicable laws, regulations, policies, and procedures. This includes a breach in any medium or form, including paper, oral, or electric. Following assessment of the suspected or confirmed breach and as soon as practicable, DPD will notify the originating agency from which the entity received Facial Recognition information of the nature and scope of a suspected or confirmed breach of such information. DPD will determine whether a data breach requires notification to an affected individual, in accordance with applicable laws, regulations, policies, and procedures.*
 3. *All Facial Recognition equipment and Facial Recognition software and components will be properly maintained in accordance with the manufacturer's recommendations, including routine updates as appropriate.*

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4. *DPD* will store *Facial Recognition* information in a manner that ensures that it cannot be modified, accessed, or purged except by members authorized to take such actions.
5. Authorized access to the *DPD's Facial Recognition* system will be granted only to members whose positions and job duties require such access and who have successfully completed a background check and required training.
6. Usernames and passwords to the *Facial Recognition* system are not transferrable, must not be shared by *DPD* members, and must be kept confidential.
7. The system administrator (*LASO*) will ensure that all manufacturer-generated default passwords are replaced with secure passwords before web-based interfacial of the system become operational. User passwords must meet the standards outlined in Manual Directive 307.4, Criminal Justice Information Systems (*CJIS*).
8. Queries made to *DPD's Facial Recognition* system will be logged into the system identifying the user initiating the query. All user access, including participating agency access, and queries are subject to review and audit.
9. *DPD* will maintain an audit trail of requested, accessed, searched, or disseminated *Facial Recognition* information. An audit trail will be kept for a minimum of one (1) year of requests, access, and searches of *Facial Recognition* information for specific purposes and of what *Facial Recognition* information is disseminated to each individual in response to the request. Audit logs will include:
 - a. The name and unit of the law enforcement user;
 - b. The date of access;
 - c. Case number; and
 - d. The authorized law enforcement or public safety justification for access including a relevant case number.

Attachment B

Investigative Lead Report and Vetting Report Forms

The result of a facial recognition search is provided by the Detroit Police Department only as an investigative lead and **IS NOT TO BE CONSIDERED A POSITIVE IDENTIFICATION OF ANY SUBJECT.** Any possible connection or involvement of any subject to the investigation must be determined through further independent investigation and investigative resources.

Facial recognition technology's accuracy depends in part on the ability to discern facial details. Thus, the accuracy of a facial recognition result depends on the input image's quality, lighting, face angle, and face obstructions, among other factors.

Facial recognition error rates increase as the quality of the probe image decreases; however, even when using a high-quality probe image, facial recognition technology can still fail to provide an accurate result. Any result provided by the technology will always be false when the suspect does not have a photo in the comparison database (for example, no prior arrest photos in an arrest-photo database).

REAL TIME CRIME CENTER — FACIAL RECOGNITION INVESTIGATIVE LEAD

The result of a facial recognition search is provided by the Detroit Police Department only as an investigative lead and **IS NOT TO BE CONSIDERED A POSITIVE IDENTIFICATION OF ANY SUBJECT**. Any possible connection or involvement of any subject to the investigation must be determined through further independent investigation and investigative resources. Facial recognition technology's accuracy depends in part on the ability to discern facial details. Thus, the accuracy of a facial recognition result depends on the input image's quality, lighting, face angle, and face obstructions, among other factors. Facial recognition error rates increase as the quality of the probe image decreases; however, even when using a high-quality probe image, facial recognition technology can still fail to provide an accurate result. Any result provided by the technology will always be false when the suspect does not have a photo in the comparison database (for example, no prior arrest photos in an arrest-photo database).

REQUEST #:	23-00		
REQUEST DATE/TIME:			
REPORT NUMBER:			
CRIME:	<input type="checkbox"/> Homicide <input checked="" type="checkbox"/> Robbery/Carjacking <input type="checkbox"/> Aggravated Assault/NFS <input type="checkbox"/> CSC 1/CSC 3 <input type="checkbox"/> Home Invasion 1		
REQUESTER NAME:		RANK:	Choose an item
		COMMAND:	
REASON:	<input checked="" type="checkbox"/> Reasonable Suspicion of a Part I Violent Crime or First-Degree Home Invasion <input type="checkbox"/> Physical Incapacity/Mental Incapacity/At-Risk Person/Deceased Person (Homicide Only)		
IMAGES:	ORIGINAL IMAGE	INQUIRY IMAGE	INVESTIGATIVE LEAD
IMAGE SOURCE:	Choose an item	Choose an item	SNAP <input type="checkbox"/> Date <input type="checkbox"/>
IMAGE ENHANCEMENTS:	Choose an item	Choose an item	None <input type="checkbox"/>
# OF IMAGES PRODUCED IN GALLERY:		# OF LEAD IMAGES IN DATABASE:	DATES OF LEAD IMAGES:
NAME:			
ALIAS:			
DOB:			
DL/PID #:			
SID #:		FBI #:	
ADDRESS:			
SOCIAL MEDIA:			
INCARCERATION STATUS:	Choose an item	SOURCE:	Choose an item
		DATE:	
INVESTIGATIVE LEAD PROCESS:	<input checked="" type="checkbox"/> Statewide Network of Agency Photos (SNAP) <input checked="" type="checkbox"/> DataWorks Plus <input type="checkbox"/> Forwarded to Michigan State Police (MSP) for additional assistance		
DATE/TIME FINALIZED:			
CIU PERSONNEL:			
CIU PEER REVIEWER:			
SUPERVISOR:			



REAL TIME CRIME CENTER — FACIAL RECOGNITION INVESTIGATIVE LEAD

The result of a facial recognition search is provided by the Detroit Police Department only as an investigative lead and **IS NOT TO BE CONSIDERED A POSITIVE IDENTIFICATION OF ANY SUBJECT**. Any possible connection or involvement of any subject to the investigation must be determined through further independent investigation and investigative resources. Facial recognition technology's accuracy depends in part on the ability to discern facial details. Thus, the accuracy of a facial recognition result depends on the input image's quality, lighting, face angle, and face obstructions, among other factors. Facial recognition error rates increase as the quality of the probe image decreases; however, even when using a high-quality probe image, facial recognition technology can still fail to provide an accurate result. Any result provided by the technology will always be false when the suspect does not have a photo in the comparison database (for example, no prior arrest photos in an arrest-photo database).

FURTHER INVESTIGATION WAS COMPLETED TO DETERMINE THE NECESSARY PROBABLE CAUSE TO PROCEED WITH AN ARREST OF THE INDIVIDUAL AND/OR SUBMISSION OF A WARRANT:

- CODIS Match
- AFIS hit
- CDR warrant results
- PEN warrant results
- Social Media warrant results
- Witness Statements
- Other: _____
- Other: _____
- Other: _____

INVESTIGATIVE OPERATIONS:

Prior to an arrest of an individual and/or submission of a warrant, the information was reviewed and:

- APPROVED
- DENIED

Investigate Operations Captain (print): _____

Signature: _____ **Date:** _____

COMMANDING OFFICER:

Prior to an arrest of an individual and/or submission of a warrant, the information was reviewed and:

- APPROVED
- DENIED

Commanding Officer (print): _____

Signature: _____ **Date:** _____

REAL TIME CRIME CENTER — FACIAL RECOGNITION VETTING

The result of a facial recognition search is provided by the Detroit Police Department only as an investigative lead and **IS NOT TO BE CONSIDERED A POSITIVE IDENTIFICATION OF ANY SUBJECT**. Any possible connection or involvement of any subject to the investigation must be determined through further independent investigation and investigative resources. Facial recognition technology's accuracy depends in part on the ability to discern facial details. Thus, the accuracy of a facial recognition result depends on the input image's quality, lighting, face angle, and face obstructions, among other factors. Facial recognition error rates increase as the quality of the probe image decreases; however, even when using a high-quality probe image, facial recognition technology can still fail to provide an accurate result. Any result provided by the technology will always be false when the suspect does not have a photo in the comparison database: (for example, no prior arrest photos in an arrest-photo database).

REQUEST DATE/TIME:			
REPORT NUMBER:			
CRIME:	<input type="checkbox"/> Homicide <input type="checkbox"/> Robbery/Carjacking <input type="checkbox"/> Aggravated Assault/NFS <input checked="" type="checkbox"/> CSC 1/CSC 3 <input type="checkbox"/> Home Invasion 1		
REQUESTER NAME:	RANK:	Choose an item.	COMMAND:
IMAGE SOURCE:			NUMBER OF IMAGES:
REASON:	<input checked="" type="checkbox"/> Reasonable Suspicion of a Part I Violent Crime or First-Degree Home Invasion <input type="checkbox"/> Physical Incapacity/Mental Incapacity/At-Risk Person/Deceased Person (Homicide Only)		
PER POLICE REPORT, SUPPLEMENTS, AND DETECTIVE NOTES:			
PROBE ROLE IN CRIME:	Choose an item.		
SUSPECT KNOWN:	Choose an item.		
PHOTO QUALITY:			
FILE SIZE:		DIMENSIONS:	
RACE:		SEX:	
FACIAL OBSTRUCTIONS:			
FACE ORIENTATION:			
IMAGE BRIGHTNESS:			
TATTOOS/FACIAL PIERCINGS/BIRTH MARKS:			
NUMBER OF USABLE IMAGES:			
STATUS OF REQUEST:	Choose an item		
IF REJECTED, WHY?			
ANALYST:		DATE/TIME:	
REVIEWER:		DATE/TIME:	
SUPERVISOR:		DATE/TIME:	

Intel Number:	23-
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Attachment C

Revised Manual Directive 203.11
Regarding Eyewitness Identification and Lineups



DETROIT POLICE DEPARTMENT

MANUAL

F Series 200 Operations	Effective Date	Review Date <i>Two Years</i>	Directive Number 203.11
Chapter 203 – Criminal Investigations			
Reviewing Office <i>Investigative Operations</i>			<input type="checkbox"/> New <input type="checkbox"/> Directive <input checked="" type="checkbox"/> Revised Revisions in <i>italics</i>
References			

EYEWITNESS IDENTIFICATION AND LINEUPS

203.11 - 1 PURPOSE

The purpose of this directive is to establish the guidelines for eyewitness identification procedures involving showups, photo arrays, and live lineups. *Erroneous eyewitness identifications have been cited as the factor most frequently associated with wrongful convictions. Therefore, in addition to eyewitness identification, all appropriate investigative steps and methods should be employed to uncover evidence that either supports or eliminates the suspect identification.*

203.11 - 2 POLICY

Members shall strictly adhere to this directive in order to maximize the reliability of identifications, minimize *erroneous identifications*, and *gather evidence that conforms to established legal procedures.*

203.11 - 3 Definitions

203.11 - 3.1 Administrator

The law enforcement official conducting the identification procedure.

203.11 - 3.2 Double-Blind Presentation

The administrator conducting the identification procedure does not know the suspect's identity.

203.11 - 3.3 Filler

A live person, or a photograph of a person, included in an identification procedure who is not considered a suspect.

203.11 - 3.4 Live Lineup

The process of presenting live individuals to an eyewitness for the purpose of identifying or eliminating suspects.

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203.11 Eyewitness Identification and Lineups

203.11 - 3.5 Photo Array

A means of presenting photographs to an eyewitness for the purpose of identifying or eliminating suspects.

203.11 - 3.6 Sequential

Presentation of a series of photographs or individuals to a witness and or a victim one at a time.

203.11 - 3.7 Showup

The presentation of a suspect to an eyewitness within a short time frame following the commission of a crime to eliminate them as a possible perpetrator. Showups, sometimes referred to as field identifications, are conducted in a contemporaneous time frame and proximity to the crime.

203.11 - 3.8 Simultaneous

Presentation of a series of photographs or individuals to a witness and or a victim all at once.

203.11 – 3.9 Victim

For purposes of this directive, an individual who is allegedly the victim of a crime and who also meets the definition of Witness under this policy.

203.11 – 3.10 Witness

For purposes of this directive, an eyewitness, meaning an individual who saw the suspect in person.

203.11 - 4 Procedures

203.11 - 4.1 Showups

The use of showups should be avoided whenever possible in preference to the use of a live lineup or photo array procedure. However, when circumstances require the prompt presentation of a suspect to a witness and or a victim, the following guidelines shall be followed to minimize potential suggestiveness and increase reliability:

- a. Document the witness's and or a victim's description of the perpetrator prior to conducting the showup. This description should be clearly noted as the witness and or victims' description and separate from the description noted by the member;*
- b. Conduct a showup only when the suspect is detained within a reasonable time frame after the commission of the offense and within a close physical proximity to the location of the crime;*
- c. Members shall obtain supervisory approval before conducting a showup;*

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- d. Do not use a showup procedure if probable cause to arrest the suspect has already been established;
- e. Transport the witness and or the victim to the location of the suspect whenever possible. Members shall not transport the suspect to the witness and or victim;
- f. If possible, avoid conducting a showup when the suspect is in a patrol vehicle, handcuffed, or physically restrained by Department members, unless safety concerns make this impractical;
- g. Do not take a suspect to the witness's and or victim's residence unless it is the scene of the crime and without the consent of both the suspect and the witness or victim;
- h. Caution the witness and or victim that the person they are about to see may or may not be the perpetrator – and it is equally important to clear an innocent person. The witness and or victim should also be advised that the investigation will continue regardless of the outcome of the showup;
- i. Do not conduct the showup with more than one witness and or victim present at a time;
- j. Separate witnesses and or victims and do not allow communication between them before or after conducting a showup;
- k. If one witness and or victim identifies the suspect, use a live lineup or photo array for remaining witnesses;
- l. Do not present the same suspect to the same witness and or victim more than once;
- m. Do not require showup suspects to put on clothing worn by, speak words uttered by, or perform other actions of the perpetrator;
- n. Members should avoid words or conduct of any type that may suggest to the witness and or victim that the individual is or may be the perpetrator;
- o. Remind the witness and or victim not to talk about the showup to other witnesses and or victims until police or prosecutors deem it permissible;
- p. Videotape the identification process using an in-car or body-worn camera;
- q. Members shall not use a cellular phone or other mobile communication device for a showup; and
- r. Members shall document the time and location of the showup, the members present, the result of the procedure, and any other relevant information on their officer's daily report.

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203.11 Eyewitness Identification and Lineups**203.11 - 4.2 Basic Procedures for Conducting a Live Lineup or Photo Array**

1. *A live lineup or photo array may only be administered to a witness and or victim as defined in this policy.*
2. *Prior to conducting a live lineup or photo array, members shall have the witness and or victim provide a recap of the incident to provide clarity that the witness and or victim has actual recollection of the incident and the suspect.*
3. *Prior to conducting a photographic line-up, a supervisor shall ensure that there is an independent basis supported by reliable evidence that the suspect, who will be presented in the line-up, committed the crime. An investigative lead generated by a search using facial recognition technology does not alone constitute an independent basis that the person selected as the lead committed the crime.*
4. *The photographic lineup shall not contain an image derived from facial recognition.*
5. *All photo lineups will be conducted using the sequential, double-blind presentation technique to ensure effective eye-witness identification. This means that an investigator, other than the lead investigator, who does not know who the suspect is, will present the line-up to the witness and or victim. It also means that photographs will be presented one-by-one to the witness and or victim.*
6. *The live lineup or photo array should consist of a minimum of six (6) individuals or photographs. Use a minimum of five (5) fillers and only one suspect.*
7. *Fillers should be reasonably similar in age, height, weight, and general appearance and be of the same sex and race, in accordance with the witness's and or victim's description of the offender.*
8. *Avoid the use of fillers who so closely resemble the suspect that a person familiar with the suspect might find it difficult to distinguish the suspect from the fillers (i.e., twins, look-alikes, facial recognition derived images, etc.).*
9. *Create a consistent appearance between the suspect and the fillers with respect to any unique or unusual features (e.g. scars, tattoos, facial hair) used to describe the perpetrator by artificially adding or concealing that feature on the fillers.*
10. *If there is more than one suspect, include only one in each live lineup or photo array.*
11. *During a double-blind presentation, no one who is aware of the suspect's identity should be present during the administration of the photo array. However, during a live lineup, the witnessing attorney should be present.*
12. *Place suspects in different positions in each live lineup or photo array.*
13. *Neither witnesses nor victims should be permitted to see or be shown any photos or images of the suspect prior to or during the live lineup or photo array other than the photo of the suspect included in the photo array at the time it is administered.*
14. *The live lineup or photo array should be shown to only one witness and or victim at a time; in order to prevent participating witnesses and or victims from being aware of the responses of other witnesses and or victims, members should separate witnesses and or victims and warn them not to communicate with each other about the lineup or images involved in the lineup until all witnesses and or victims have completed the live lineup or photo array.*

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15. *Multiple identification procedures should not be conducted in which the same witness and or victim views the same suspect more than once.*
16. *Members shall not use statements, cues, casual comments, or provide unnecessary or irrelevant information that in any manner may influence the witnesses' and or victim's decision-making process or perception. In investigations where facial recognition technology was used prior to the lineup, members shall not inform the witness or victim that facial recognition technology was used or that it generated information contributing to the inclusion of an individual in the lineup.*
17. *The proceeding must be conducted in a fair manner, so as not to be unduly suggestive of the suspect. This is important because any remarks could later be interpreted as an attempt to influence the identification.*
18. *The administrator shall ask the witness and or victim to complete and sign a live lineup or photo array form at the time of the lineup. As part of the form, the witness and or victim shall record their degree of confidence in their identification.*
19. *Live lineup and photo array procedures shall be video and audio recorded, unless doing so is not possible. If a procedure is not recorded, a written record shall be created and the reason for not recording shall be documented. In the case of live lineups that cannot be recorded, members shall take and preserve a still photograph of each individual in the lineup.*
20. *The administrator shall document all parties present during the live lineup.*

203.11 - 4.3 Photographic Arrays

Prior to conducting a photographic lineup, a supervisor shall ensure that there is an independent basis supported by reliable evidence that the suspect, whose picture is to be presented in the course of the photo lineup, committed the crime. An investigative lead generated by a search using facial recognition technology does not alone constitute an independent basis.

1. *When creating a photo array, members shall follow the below guidelines:*
 - a. *Do not use a facial recognition derived image;*
 - b. *Use photos contemporary to when the crime occurred;*
 - c. *Use black and white photos only if there are no color photos available;*
 - d. *Do not mix color and black and white photos;*
 - e. *Use photos of the same size and basic composition;*
 - f. *Never mix mug shots with other photos;*
 - g. *Do not include more than one photo of the same suspect; and*
 - h. *Cover any portions of mug shots or other photos that provide identifying information on the subject – and similarly cover other photos used in the array.*
 - i. *Do not use images of people who so closely resemble the suspect that a person familiar with the suspect might find it difficult to distinguish the suspect from the fillers (i.e., twins, look-alikes, facial recognition derived images, etc.).*

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2. *The sequential procedure process should be preserved as part of the case file.*
3. *A witnessing attorney must be present if a witness and or victim views photographs when the suspect is in custody. Members shall obtain the attorney's information including their name, phone number, address, and state bar number.*
4. *The attorney shall initial photocopies of all photographs used in the photo array. The officer in charge of the case shall ensure that attorneys witnessing the photo array are provided with a document outlining the attorney's role at the photo show up.*
5. *Where a witness and or victim identifies the suspect through the use of photographs, the "totality of the circumstances" test is used to determine whether the photographs utilized are not unnecessarily suggestive of any particular suspect.*

203.11 - 4.4 Live Lineups

1. *When conducting the live lineup, members shall follow the below guidelines:*
 - a. *The administrator of a live lineup must be a blind administrator who does not know the identity of the suspect;*
 - b. *Ensure that all persons in the live lineup are numbered consecutively and are referred to only by number; and*
 - c. *Document all parties present at the live lineup.*
2. *The officer in charge of the case is responsible for the following:*
 - a. *Scheduling the live lineup on a date and at a time that is convenient for all concerned parties, to include the witnessing attorney and any witnesses and or victims;*
 - b. *Ensuring compliance with any legal requirements for transfer of the subject to the live lineup location if they are incarcerated at a detention center; and*
 - c. *Making arrangements to have persons act as fillers.*
3. *A written record, the Lineup and Photo Identification Record (DPD355), should include:*
 - a. *Names, age, and addresses of all persons whose photographs are to be used in the live lineup or photo array;*
 - b. *Physical description of all persons whose photographs are to be used in the live lineup or photo array;*
 - c. *Names and addresses of all persons present at the live lineup or photo array;*
 - d. *Statements of identifying witnesses and or victims while making the identification; and*
 - e. *The witness's and or victim's degree of confidence in their identification, as specified above in 203.11 – 4.2(18).*

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4. A *live* lineup cannot be avoided by having a witness and or victim view photographs when a formal *live* lineup is *reasonably* possible. A *photo array* shall not be conducted if the suspect is in custody, unless:
 - a. It is not possible to arrange a proper lineup;
 - b. There are an insufficient number of persons available with the defendant's physical characteristics;
 - c. The nature of the case requires immediate identification;
 - d. The witnesses and or victims are *physically unable to attend a lineup*; or
 - e. The subject refuses to participate in a lineup and by this action would seek to destroy the value of the identification.
5. All live lineups shall be photographed.
 - a. The name, rank, and assignment of the *member* taking the photograph shall be entered on the *Lineup* and Photo Identification Record (DPD355), in the box designated "OTHERS PRESENT." The photograph shall then be attached to the *Lineup* and Photo Identification Record and become a permanent part of the court file.
 - b. The officer in charge of the case shall be responsible for the photographing of lineups conducted at all other locations.

203.11 - 4.5 Refusal of Detainee to Stand in a Lineup

1. If a detainee refuses to stand in a lineup, the following procedures shall be followed:
 - a. A determination shall be made as to the availability of a photograph of the detainee suitable for use in photograph identification; and
 - b. Photograph identification can be used in lieu of a lineup if the subject refuses to participate in a lineup and, by the subject's action, would seek to destroy the value of the identification.
2. Regardless of whether a photograph is available or not, between the hours of 8:30 a.m. to 4:30 p.m. on weekdays and from 8:30 a.m. to 1:00 p.m., on Saturdays, Sundays, and holidays, the Wayne County Prosecutor's Office shall be contacted. *At any other time*, the Control Desk shall be contacted for the number of the on-duty assistant prosecuting attorney.
3. The prosecuting attorney contacted shall be informed if a photograph of the detainee is available or not and shall be informed that the detainee refuses to participate in a lineup. Department members and detention personnel shall be guided by the advice of the prosecuting attorney. Although the Michigan Supreme Court has ruled that forced participation in a lineup does not constitute unreasonable search and seizure, no force shall be exerted to force participation of a detainee in a lineup unless the prosecuting attorney contacted gives direction for such action.

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203.11 - 4.6 Limited Use of Video for Identification Purposes

Members shall only utilize video to confirm the identity of a subject should the witness and or victim be a close associate or family member of the subject (e.g. mother / father or close friend).

203.11 - 5 Witnessing Attorney

1. *A witnessing attorney shall be present for all live lineups and photo arrays when the suspect is in custody.*
2. *Should the suspect be criminally charged and have obtained a lawyer, then the suspect's defense attorney shall act as a witnessing attorney. In all other cases, the officer in charge of the case shall call Notification and Control who shall identify the witnessing attorney.*
3. *The purpose of the witnessing attorney's presence is not to interfere with the conduct of the live lineup or photo array but to observe the procedures used by the law enforcement officers, so that in any subsequent court proceeding the accused will have a lawyer as a witness to any unfair suggestive procedures that may have been employed during the lineup or photo array.*
4. *Under no circumstances may a lawyer interfere with the conduct of the live lineup. While counsel may advise a client not to make incriminating statements, counsel may not advise a client to refuse to participate in the live lineup or any requested physical demonstrations including a voice test, a handwriting sample, to wear certain clothing to assume a stance, to walk or to gesture. If any lawyer should so advise a client, the Prosecuting Attorney's Office should be notified so that appropriate action may be considered.*
5. *The OIC's responsibility is to document any objections, procedural violations, or other concerns voiced by the witnessing attorney during the live lineup or photo array.*

Attachment D

Training Provisions

Training Provisions for Settlement in *Williams v. City of Detroit*

1. The Detroit Police Department (DPD) will continue its current practice of requiring all newly promoted or newly hired detectives to complete a detective training school (currently known as the Detective Promotional Assessment Course (DPAC)). In addition to its current components, the detective training school shall include:
 - a. A unit on the basics of how facial recognition technology functions, what features of a probe image can affect the reliability of the result of a facial recognition search, and why facial recognition technology alone should not be relied on for a positive identification;
 - b. A unit on all of the requirements of DPD's manual directive on facial recognition;
 - c. A unit on all of the requirements of DPD's manual directive on eyewitness identification and lineups.
2. DPD shall provide its sworn officers with training on the manual directives for facial recognition and for eyewitness identification and lineups as part of their annual in-service training. Training on both policies will also be incorporated into the training programs for new sergeants and lieutenants (SPAC and LPAC programs).
3. DPD shall train detectives, investigators, or supervisors of detectives and investigators stationed in each precinct detective unit (PDU) that utilize facial recognition technology on how facial recognition technology functions.
 - a. The facial recognition training shall include training on the following subjects:
 - i. That a facial recognition investigative lead is not a positive identification;
 - ii. The basic steps that occur in a one-to-many facial recognition search, the image databases that are searched by each algorithm and what type of photos are contained in each database, the standards by which the system identifies possible matches, and the human process of morphological comparison that follows;
 - iii. The fact that the accuracy of a facial recognition result depends on the probe image's quality, lighting, face angle, and face obstructions, among other factors;
 - iv. The requirements of Manual Directive 307. 5-3, 307.5-4, 307.5-5.3, 307.5-5.4;
 - v. Understanding the Investigative Lead Report and the Vetting Report.
 - vi. The fact that studies have shown that facial recognition technology is not as accurate at identifying people with darker skin tones as it is at identifying white people.
 - b. The facial recognition training shall be conducted by one or more trained facial recognition examiner(s) trained in the technical and operational details of the facial recognition system utilized by the Detroit Police Department and Michigan State Police.

- c. DPD shall complete training under this section within one year of the date of this Agreement for all currently active detectives, investigators, or supervisors of detectives and investigators stationed in each precinct detective unit (PDU) that utilize facial recognition technology. This one-year timeline shall not include training of any sworn members who are unavailable for training due to an approved long-term leave of absence, including but not limited to members unavailable due to military service, disability, suspension, or family-emergency-medical-leave. Those members shall be trained as soon as practicable upon their return to active service with DPD.

Attachment E

General Release

GENERAL RELEASE

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]