

November 8, 2018

Kent County Board of Commissioners County Administration Building 300 Monroe Avenue NW Grand Rapids MI 49503

## **RE:** Ending Immigration Detainers and the ICE Contract in Kent County

Dear County Commissioners,

We, the undersigned, represent a growing contingency of organizations, faith communities, businesses, and individual citizens in Kent County who are concerned about the county's treatment of our immigrant neighbors. We have seen and heard the stories of families torn apart at the border by the extreme and cruel enforcement tactics of Immigration and Customs Enforcement (ICE). And we know that this kind of family separation happening at the border is also happening right here in our community. We have seen it first hand, and we have experienced it as we listen to our friends and neighbors tell their own stories of families separated by ICE. When ICE targets our community members with extreme and cruel enforcement measures, families are torn apart and children, including many United States citizen children, are left vulnerable and traumatized.

Currently, the Kent County Sheriff's Department is voluntarily contracting with ICE to aid in the detention of immigrants for federal immigration purposes. Last month, two of the undersigned organizations, the Michigan Immigrant Rights Center and the ACLU of Michigan, sent a letter to the Kent County Sheriff and copied all of the County Commissioners explaining some of the controversial legal and moral issues surrounding the county's practice of contracting with ICE and complying with so-called "detainer" requests.<sup>1</sup> The takeaway was this: there is no legal reason why the sheriff must continue to detain our community members for ICE. This practice is completely voluntary and can be stopped at any time. We believe the choice to volunteer our county resources in this way is the wrong choice for Kent County. We call on our county officials to work with us to end this practice and mitigate the disastrous impact on our neighbors.

The negative effects on communities when local law enforcement aids ICE's federal immigration efforts have been well documented. Law enforcement leaders all over the country have explained that attaching immigration consequences to police interactions makes ordinary police work more difficult.<sup>2</sup> In a recent study, a majority of prosecutors, judges, and police officers reported that

<sup>&</sup>lt;sup>1</sup> A copy of the letter is also available at https://michiganimmigrant.org/resources/advocate-library/115

<sup>&</sup>lt;sup>2</sup> See, for example, Nat'l Imm. Law Ctr., *Local Law Enforcement Leaders Oppose Mandates to Engage in Immigration Enforcement* (August 2013), https://bit.ly/2J929st (dozens of law enforcement leaders criticizing police-ICE entanglement); Dep't of Justice, *The President's Task Force on 21st* 

ramped-up immigration enforcement makes it harder to protect local communities from crime.<sup>3</sup> Indeed, crime reporting has plummeted amongst Latinos in multiple cities.<sup>4</sup> And academic studies have confirmed that immigrants avoid local authorities who act as a pipeline to the deportation system.<sup>5</sup> We see these impacts locally as well. The Sheriff's Department itself has reported that it feels a rift with immigrant communities, and community members have shown up again and again to county commission meetings to tell their stories.<sup>6</sup>

ICE has tried to minimize those disturbing patterns by claiming that its detainer requests only target people with serious criminal records. But ICE's own data shows that this is false. The vast majority of detainer requests are issued against people with little to no criminal history.<sup>7</sup> Indeed, *two-thirds* of the people targeted for deportation in recent months have no criminal convictions of any kind.<sup>8</sup> The reality is that ICE detainer requests are indiscriminately issued against almost anyone who comes into contact with local police—immigrants, refugees, moms, dads, brothers, sisters, grandmothers and grandfathers—instilling fear in immigrant communities and undermining the trust and cooperation that are essential for effective policing.

We are increasingly concerned about the treatment of immigrants in our community. Earlier this summer, hundreds of Kent County residents signed a petition calling on the Sheriff and the County

*Century Policing Guidebook*, at 18 (May 2015) (recommending that ICE not issue detainer requests to local jails), https://bit.ly/2G8S75v; William J. Bratton, *The LAPD Fights Crime, Not Illegal Immigration*, L.A. Times, Oct. 27, 2009, https://lat.ms/2LXm8IE.

<sup>3</sup> Rafaela Rodrigues et al., *Promoting Access to Justice for Immigrant and Limited English Proficient Crime* Victims, May 3, 2018, https://bit.ly/2jvGfAr; *see also* Am. Civil Liberties Union, *Freezing Out Justice* (2018) (summarizing the results), https://www.aclu.org/report/freezing-out-justice.

<sup>4</sup> See, for example, Rob Arthur, *Latinos in Three Cities Are Reporting Fewer Crimes Since Trump Took Office*, FiveThirtyEight.com, May 10, 2017, https://53eig.ht/2rjgs40; Cora Engelbrecht, *Fewer Immigrants Are Reporting Domestic Abuse. Police Blame Fear of Deportation*, N.Y. Times, June 3, 2018, https://nyti.ms/2Lk35ad; James Queally, *Fearing Deportation, Many Domestic Violence Victims Are Steering Clear of Police and Courts*, L.A. Times, Oct. 9, 2017, https://lat.ms/2gqsz93.

<sup>5</sup> See, for example, Marcella Alsan & Crystal S. Yang, *Fear and the Safety Net: Evidence from Secure Communities*, Harvard Law School, May 2018, https://bit.ly/2kN47QJ; Tom K. Wong, *The Effects of Sanctuary Policies on Crime and the Economy*, Ctr. for Am. Progress, Jan. 26, 2017, https://ampr.gs/2kxOcHX.

<sup>6</sup> See, for example, Kent County Commission Meeting from July 28, 2018, https://www.youtube.com/watch?v=FrKcLOqXl6w&feature=youtu.be.

<sup>7</sup> Syr. Univ., *Few ICE Detainers Target Serious Criminals*, Sept. 17, 2013 (half of all detainers targeted people with no convictions of any kind; over 80% had either no convictions or non-violent ones only), http://trac.syr.edu/immigration/reports/330/.

<sup>8</sup> John Bowden, *ICE Arrests of Immigrants with No Criminal Convictions Rises: Report*, TheHill.com, May 18, 2018, https://bit.ly/2rSjwmK; Assoc. Press, *Deportation Officers Are Increasingly Arresting People with No Crime Records*, Feb. 26, 2018, https://nbcnews.to/2Clh3bn; Niraj Warikoo, *Michigan Non-Criminal Immigrant Arrests, Deportations Soar Under Trump*, Detroit Free Press, Mar. 20, 2018, https://on.freep.com/2DEhzxj.

Commission to end the voluntary practice of contracting with ICE.<sup>9</sup> Since then, residents have continued to show up to County Commission meetings to protest the County's collaboration with ICE.<sup>10</sup> Last month, influential community organizations in Kent County gathered together to celebrate the power of immigrants in our community, and notably did not distinguish between the documented and undocumented among us.<sup>11</sup> The electorate of Kent County is demonstrating in increasing measure that we want to live in a county where immigrants have a sense of belonging and are not targeted for removal. Yet nothing has changed. The Sheriff's Department continues to hold our community members for ICE, and the Commission has yet to take steps to ensure that immigrants feel welcome and heard in Kent County.

We have attached two resource guides, one from the ACLU of Michigan and MIRC and another from the Immigrant Legal Resource Center, which detail what other local jurisdictions across the country have done to ensure the safety and well-being of their immigrant residents, and ensure that local resources are used for local purposes. We urge you to engage with immigrant leaders to identify the options that are best for Kent County from among the many identified in those resources.

As a first step, we now call on the County Commissioners to pass a welcoming resolution for Kent County that does the following:

1. Proclaim that Kent County is a county that welcomes immigrants;

2. Call on the Sheriff to end the contract with ICE and its voluntary and harmful practice of aiding ICE's deportation efforts;

3. Prohibit any county funds from being used for federal immigration enforcement efforts; and

4. Commits to engage the community on other steps the county can take to make Kent County a more welcoming county.

While the Sheriff's Department is legally responsible for terminating the contract, there are numerous things that the County Commission can do to keep immigrant communities safe and ensure that all individuals are treated equally, regardless of immigration status. We welcome the opportunity

Brian McVicar, *Immigrants contribute \$3.3B to Kent County's GDP, report says*, MLIVE, (Sep. 18, 2018), https://www.mlive.com/news/grand-rapids/index.ssf/2018/09/immigrants\_contribute\_33b\_to\_k.html.

<sup>&</sup>lt;sup>9</sup> https://actionnetwork.org/petitions/end-the-contract

Leon Hendrix, *Protestors Demand Immigration Reform with GR March*, WOOD TV.COM, (May 1,2018), https://www.woodtv.com/news/grand-rapids/hundreds-take-part-in-immigration-march-through-gr/1153463163.

<sup>&</sup>lt;sup>10</sup> Nina DeSarro, *Immigration Protest Disrupts Kent County Commission Meeting*, ABC 13 ON YOUR SIDE, (Jun. 28, 2018), https://www.wzzm13.com/article/news/immigration-protest-disrupts-kent-county-commission-meeting/69-568564202.

<sup>&</sup>lt;sup>11</sup> https://www.eventbrite.com/e/gateways-for-growth-project-release-community-celebration-tickets-48597702035#

to discuss these issues with you in person and help you explore additional ways you can make Kent County a welcoming county to all immigrants.

Sincerely,

Organizational Signatories ACLU of Michigan Michigan Immigrant Rights Center LINC UP Treetops Collective Dominican Sisters of Grand Rapids Sierra Club – Michigan Chapter Joy like A River UCC Justice for Our Neighbors The Micah Center Hispanic Center of Western Michigan Christian Reformed Church – Office of Social Justice West MI Coalition for Immigration Reform Clergy of United Church of Christ Law Office of Richard Kessler

Individual Signatories

Ms.	Trish	Abalo	49503-1763
Mr.	Al	Abbasse	32920-3679
Mr.	Ptolemy	Adams	49418-1226
Ms.	Tara	Aday	49507
Mr.	wietze	adema	49506-1582
Mr.	Alexis	Ader	49321
Dr.	Kinfu	Adisu	49441-1872
Ms.	Luddin	Alfaro	49505
Ms.	Eva	Alvarez	49087
Ms.	Melissa	Anderson	49546
Mr.	Chad	Antuma	49426-1927
Ms	Miriam	Aukerman	49506-3509
Dr.	John	B.	49503-3438
Mr.	Brandon	Baar	49423
Ms	Linda	Babcock-Caswell	49316-7590
Mr.	Rachel	Bahr	49503-3739
Mrs.	Amanda	Baird	49341-9242
Ms.	Heather	Baker	
Miss	Nithya	Balakrishnan	49546-1504
Ms.	Veronica	Barajas	49504
Mrs.	Christine	Barsy-Eckman	49546-2248
Mrs.	Jennifer	Beahan	49503-3542
Mr.	Andre	Beaumont	49506-1677
Dr.	David	Beighley	49519-2429

Ms	Colette	Beighley	49505-3417
Ms	Amanda	Beilfuss	49341-8736
Mr.	robin	benton	49503-1537
Dr.	Jesse	Bernal	49504-3713
Mr.	Gordon	Beukema	49546-7148
Ms	Irene	Biskey	49503-1641
Mr.	Joe	Bliss	49505-3807
Ms	Pamela	Bloink	49341-8736
Ms.	Claire	Bode	49506
Dr.	Eric	Bouwens, MD	49506
Ms	Anne	Boylon	49503-3378
Ms	Kristin	Brace	49503-3323
Mr.	James	Bradley	49546
Mr.	G	Bradley	49503-3838
Ms	Alexis	Brenner	49504-5262
Mr.	James	Brewster	49065-9456
Mr.	Jeff	Brigham	49503-3657
Mr.	Chris	Brinkley	49519-1647
Ms	Lori	Brown	48823-3624
Mrs.	Pearl	Brown	49006-3140
Mr.	Nathan	Brunner	49507-3833
Miss	Lexie	Bryce	49512-3896
Mrs.	Lydia	Buchanan	48103-2574
Mr.	Astrid	Burke	49503
Mr.	Doug	Burkholder	49509
Mrs.	Ann-Drea	Burns	49546-9793
Mrs.	Kristin	Burton	49507-3619
Pastor	Randy	Buursma	
Mrs.	Marie-Claire	Camp	49504-4319
Ms.	Carola	Carassa	49505
Ms.	Tarah	Carnahan	49506
Ms	Amy	Carpenter	49508-2683
Ms	Jacquelin	Carpenter	49508-7305
Ms.	Caroline	Cascini	49503
Ms.	Sarah	Chartier	49503
Ms	Candace	Chivis	27704-1152
Miss	Rachel	Clark	49503-4732
Ms	ramona	clemente	49684-2332
Ms	Anna	Clements	49007-5264
Mr.	Dan	Climie	49503-1924
Ms	Cynthia	Coemiskura	49506-2851
Mr.	Kaeleb	Cogswell	49506
Mrs.	carol	collins	49505-5110

Ms.	Iliana	Contreras	49507
Ms	Martha	Cooper	49505-5277
Ms	Melissa	Cooper-Prince	49341-9693
Mr.	William	Costantino	49316-9545
Mr.	Kevin	Crampton	49503-3489
Ms	Deirdre	Cunningham	49507-2647
Mr.	Randall	Currey	49503-5305
Ms	Kathryn	D'Adamo	20912-4827
Mr.	Marcio	da Silva	49503-3819
Mrs.	Patricia K.	Davis	49506-3203
Dr.	Gilbert R.	Davis	49506-3203
Mrs.	Elicia	Davis	49505-4806
Ms.	Tina	De La Fe	49503
Ms.	Ashley	De Ramos	49503
Mr.	Joshua	DeGraff	49506-4616
Miss	Sondra	DeLoy	48371-1437
Ms	Emily	Demorest	49008-2637
Ms.	Amelia	DenBoer	49341
Mr.	Mathew	Devereaux	49319-8146
Ms.	Ana Raquel	Devereaux	49505
Mr.	Jeffrey	DeYoung	49534-4578
Ms	Christine	Dietz	49321-9375
Ms	Laura	Dillivan	49505-5026
Ms	Tammy	Dillon	49331-1090
Ms	Kathleen	Dintaman	49302-9782
Mrs.	K.A.	Douglass-Harris	48823-3746
Ms	Leslie	Dryg	49503-3777
Mrs.	Lorraine	Dykstra	49519-4924
Mr.	Justin	Eldridge	49519-2301
Ms	Lenore	English	49548-2160
Mr.	Lee	Engstrom	49506-6512
Miss	Mary	Ensing	49505-3555
Mr.	Timothy	Erskine	49008-1126
Miss	Leesha	Fagan	49503-4431
Mr.	Jacob	Fisher	49401-9543
Mr.	Nicholas	Flandreau	49315-8140
Mrs.	Crystal	Flores-Ibarra	49504-4144
Dr.	Iris	Ford	49315-9705
Ms	Kathy	Ford	49506-4146
Ms	Ginger	Fowler	49506-6506
Dr.	Samantha	Fox	48910-1414
Mr.	Mike	Franz	49316-9298
Mr.	Todd	Freeman	49503-3533

Ms	Kala	Friddle	49506-5439
Miss	Tiffany	Frutchey	49503-1784
Ms	Nelly	Fuentes	49004-3062
Ms.	Jazmyne	Fuentes	49506
Dr.	Gretchen	Galbraith	49506-1733
Ms.	Rubi	Garcia	49464
Mr.	Austin	Gardner	49534
Ms	Melissa	Garey	49341-8736
Mr.	Alex	Gebhardt	49503
Mrs.	Kimberly	Gibson	49534-3568
Mr.	Joe	Gibson	49534
Mr.	Brian	Gibson	49534
Mrs.	Linda	Glaser	49301-9397
Dr.	Timothy	Gloege	49506-2649
Rev.	Justo	Gonzalez	49512
Ms.	Elena	Gormley	49506
Mr.	Anthony	Greene	49503-3018
Dr.	Jennifer	Gross	49506-6546
Ms	Jordan	Hagedon	49505-3720
Mr.	Ryan	Hagerman	49503-1674
Mr.	Albert	Hamstra	49506-4628
Ms	Christine	Hanline	49506-1446
Miss	Alexis	Hansen	49401-8035
Dr.	Barbara	Hansen	49534-2611
Ms	Meghan	Harris	49306-9608
Mr.	Emmett A.	Harrison, Sr.	49507
Mrs.	kimberly	hartley	49331-9103
Mr.	David	Hast	49504
Ms	Julia	Hawkins	49506-1518
Mr.	Jeffrey	Hayden	49506-3560
Ms.	Katherine	Heins	49503
Mr.	Richard/Jane	Heiser	49546-8324
Mr.	Thomas	Henry	49417-2747
Ms.	Laurie	Hereza	48864
Mrs.	Kathy	Hermann	49341-9646
Ms.	Jacklyn	Hernandez	49509
Ms.	Joyce	Hertzig	49503
Mrs.	Rosemary	Herweyer	49509-3030
Rev.	Al	Heystek	49503
Mr.	Jonas	Higbee	48823-1476
Ms.	Nichole	Hilligoss (Steele)	49506
Ms	Nikki	Hoort	49503-4702
Mr.	Todd	Horning	49534-1345

Ms	Jeannie	Hosey	49506-4213
Dr.	Julie	Houck	49508-6153
Ms	Linda	Hovey	49343-8701
Ms	Patricia	Hubbard	49503-2114
Mrs.	Kim	Hunsberger	49506-2030
Mrs.	Joan	Huyser-Honig	49507-2016
Ms.	Farida	Islam	49503
Mr.	Tony	Jacobs	49503-3467
Ms	Martie-Marthea Daling	Jager	49507-3563
Mr.	Roberto	Jara	49503
Mr.	Mauricio	Jimenez	49504-2524
Ms	Miliana	Johnson	49503-3416
Mrs.	Ruth	Johnson	49509-1325
Mr.	Noah	Joseph	49506-2559
Ms	Sarah	Joseph	49506-3928
Ms	Lisa	Karakaya	49343-9456
Mr.	Alex	Kelley	49506-3539
Mrs.	Brenda	Kennedy-Muraski	49525-9450
Mr.	Eric	Keys	49507-2736
Ms.	Erin	Kinney-Fields	49503
Ms	Rachael	Koeson	49505-5697
Mrs.	Sharon	Koets	49525-3011
Ms.	Wendy	Koning	49506
Mr.	Jack	Kooreman	49503
Mr.	Harry	Kooyman	49546-3876
Rev.	Kate	Kooyman	49506
Ms	Sharon	Kourous	48162-2739
Mr.	Joshua	Kovach	49519-4208
Miss	Valerie	Kozak	49503-5511
Mr.	Robert	Kubiak	49316-8516
Dr.	Robin	Kuhn	49507-3215
Mr.	Edward	Kurlowicz	49509
Ms	Suzanne	LaBatt	49508-8717
Mr.	Douglas	Lam	49316-7850
Mrs.	BobbieJo	Languedoc	49505-7111
Rev.	Katherine	Lee Baker	49506
Ms.	Sue	Lester	49321
Mr.	Kyle	Lim	49504
Mr.	Daniel	Lindeman	49505-4039
Rev.	Adam	Lipscomb	49507
Mrs.	Christy	Lipscomb	49507
Mr.	Thomas	Logan	49503
Ms.	LeeAnn	Loodsma	49506

Ms.	Martha	Lora	
Ms.	Ericka	Lozano-Buhl	49506
Mr.	Simeon	Maas	49418-1924
Ms	Alexis	Macaluso	49505-4066
Ms.	Izamar	Mandujano	49424
Ms	Jill	Marcusse	49525-2862
Mrs.	Beth	Markham	49341-9348
Ms	Lindsay	Marks	49316-8032
Mrs.	Kathryn	Marmion	49504-2668
Mr.	Tim	Marroquin	49423
Ms	Marilyn	Martell-Stotler	49505-5167
Ms	JR	Martin	49506-2635
Ms.	Jennifer	Martin	49546
Ms.	Olga	Martinez	49503
Mrs.	Sandra	Masselink	49525-2539
Mr.	Ron	Mazariegos	49503
Rev.	Deborah J.	McCreary	49506
Miss	Mary Ellen	McDonald	49503-3898
Ms	Cheryl	McDonnell	49306-8505
Ms	Abigail	McLain	49009-2635
Mrs.	Janice	McWhertor	49546-5523
Ms.	America	Medina	49504
Dr.	Barry	Mehler	49307
Ms	Karen	Meyers	49321-9524
Ms.	Mandi	Michielsen	49505
Mrs.	Brie	Moblo	49506-3222
Ms	Joslin	Monahan	49506-3467
Mrs.	Meghan	Moore	49503
Dr.	Jane	Morrison	49506-2014
Ms	Nancy	Moss	49706-9812
Ms	Pattie	Moyer	49506-5470
Ms	Intisar	Muhammad	49507-1883
Ms.	Christine	Mullan	49504
Ms	Donna	Munro	49516-6630
Mr.	Steven	Murray	49505-4209
Ms.	Tina	Murua	49506
Ms.	Julie	Mushing	49341
Mr.	Brad	Nehring	49048-1729
Mr.	Anthony	Nelson	49008-1820
Mr.	Patty	Neva	49508-8429
Ms	Beverly	Niedelson	49525-6817
Mr.	Kyle	Nolan	49506
Ms	Lindsay	Oaster	49330-9498

Ms	Katie	ONeill	49505-5945
Mrs.	Kyla Joy	Padilla	49507
Mr.	Cruz	Paniagua-Pardo	20740
Ms	Sarah	Parks-Pittman	49302-9251
Mr.	John	Patrick	48198-3829
Mr.	Rafael	Paz	49503
Ms	Erin	Petty	49506-3238
Mrs.	Katherine	Phillips	49503-3739
Ms.	Kate	Pillsbury	49525
Mr.	Jason	Pittman	49302-9251
Mr.	Cameron	Popa	49507-3243
Ms	Jana	Potoka	49301-9163
Dr.	Afdan	Quan	48823-2805
Ms.	Dana	Raylor	49504
Ms	Jackie	Reader	49319-9425
Ms	Corinne	Reinke	49504-5199
Ms	Natalie	Reitz	48103-5750
Ms	Lisa	Reminga	49507-3309
Ms.	Staci	Rickman	49512
Ms	Robin	Ripmaster	49506-5120
Ms	Christina	Ritsema	49506-5232
Ms.	Madalens S.	Rivera	49503
Mr.	Matthew	Robinson	49418-2034
Mr.	Curt	Roelofs	49546-7737
Ms.	Lindsey	Rosa	No Zip Given
Ms.	Steffanie	Rosalez	49506
Ms	Margaret	Rose	49503-3824
Ms.	Christy	Rubio	49503
Mr.	Eric	Rusticus	49504-2702
Mrs.	Nicole	S	49534-3568
Mr.	Gerard	Schaefer	49506-2079
Ms	Linda	Shafer	49341-9277
Mrs.	Kathy	Siegenthaler, LMSW	49506
Sr.	Gretchen	Sills, OP	49503
Mr.	Dennis	Slagel	49503-4826
Ms.	Estelle	Slootmaker	49509
Ms	Julia	Smith	49506-5051
Mr.	Jeff	Smith	49505
Dr.	Stefanie	Snider	49546-4319
Ms	Judith	Snow	49504-1306
Ms	Janet	Sparks	49546-2354
Ms.	Kym	Spring	49506
Ms	Marilynn	Springman	49534-8012

Rev.	Colleen	Squires	
Dr.	Charles	Standridge	49546-8273
Ms.	Emily	Stark	49525
Mrs.	Katy	Steele	49548-4268
Ms.	Amanda	Sterling	49506
Ms	Ellen	Stuart	49503-3413
Mr.	Westlin	Sullivan	49504-3788
Ms.	Maria Andrea	Terreros	49316
Ms	Brenda	Thornburg	49316-8480
Ms	Nancy	Tobin	49503-4428
Ms	Ashley	Tomaszewski	48103-4234
Ms	Jennifer	Torreano	49505-4853
Mr.	Adnoris	Torres	49504
Ms.	Christy	Townsend	49506
Mr.	August	Treu	49506-2041
Mrs.	Sharon	Umlor	49505
Ms.	Emily	Ureste	48324
Mrs.	Aubry	Van Antwerp	49508-0601
Ms.	Kristen	VanArnam	49503
Mrs.	Katrina	VandeBunte	49506-4007
Mrs.	Gina	Vander Heiden	49546-7404
Ms	Peggy	Vander Meulen	49507-3558
Rev.	Elizabeth	VanderHaagen	49506
Dr.	Marie	VanderLinde	49507-2252
Ms.	Erika	VanDyke	49503
Ms	Amy	VanFossen	49506-4181
Mr.	Andrew	Vanover	49546
Mr.	Beau (Sarah)	VanSolkema	49548-6821
Rev.	Sarah	VanZetten-Bruins	49504
Mr.	Irving E.	Vega	49301
Mrs.	Melissa	VerDuin	49504-4036
Ms.	Zaira	Vicario	49506
Ms	Joanie	Vigh	49508-7526
Mrs.	Jacqueline	VINES	49506-3201
Mr.	Thomas	Vuylsteke	48059-1348
Ms	Susan	Walborn	49507-2245
Ms	Sandra	Walls	49525-7207
Mr.	Pete	Walsh	49506-4146
Dr.	Jeri	Walsh-Allis	49460-9112
Dr.	Jed	Watson	49546-6156
Ms	BIMI	WATSON	49546-6156
Ms	Joan	Weiler	49306-9224
Ms.	Emily	Wetzel	49506

Ms.	Christine	Wilkerson	49512
Ms	Renee	Willey	49505-4606
Mrs.	Amanda	Williams-Smith	49058-9405
Mr.	Edward	Wilson	49319-8771
Dr.	Stephen	Worst	49503-5912
Mrs.	Kelsey	Wright	49534-3568
Mr.	Robert	Yates	49506
Ms	Mary Jo	Zazueta	49503-5220
Mr.	david	zimanski	48380-3925
Ms	Maria	Zimmer	49435-8735
Mr.	Morton	Zuckerman	49546
Ms.	Gretchen	Zuiderveen	49306
Mr.	Martin	Zyla	49503-4455
Mr.	Andrew L	Zylstra	49508-8895
Mr.	Kellen	Barnett	49546-6851
Mr.	Stanley	Gronek	49544-7337
Ms.	Madeleine	Taylor	48439-2304
Ms.	Chelsea	Bulka	48192-7025
Miss	Melanie	De la Cruz	49503-5073